## **Personal Information Protection Policy**

RIKEN Innovation Co., Ltd. will endeavor to handle personal information appropriately in accordance with the Policy set forth below.

- 1. We will acquire personal information through appropriate procedures, including clarification of the purpose of use, and will not use the information for any purpose other than the stated purpose.
- 2. We will specify the purpose of use of personal information and acquire, use, and provide personal information in a fair and appropriate manner. We will also take measures to prevent the handling of personal information beyond items that are necessary to achieve the specified purpose.
- 3. We will take necessary and appropriate security measures to prevent leakage, loss, or damage of personal information and to correct such damage.
- 4. We will not disclose personal information to any third party without the prior consent of the individual to whom the information pertains.
- 5. When an individual requests disclosure, correction, addition, deletion, suspension of use, or elimination of personal information that identifies the individual, we will respond appropriately.
- 6. We will handle personal information in a manner that is appropriate to the individual's needs.

Decided on November 1, 2019 Yoshihiro Aburatani CEO, RIKEN Innovation Co., Ltd.